

KTAB-TV EEO PUBLIC FILE REPORT

April 1, 2020 - March 31, 2021

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weekend Anchor / Multimedia Journalist	1-2, 4-6, 8-23	9
KRBC Main Anchor	1-2, 4-6, 8, 10-12, 14-23	16
Promotions Manager	1-2, 4-6, 8, 10-23	13
News Reporter	1-2, 4-23	13
News Producer - Bilingual	1-6, 8, 10-23	13
News Photographer	1-2, 4-8, 10-12, 14-23	7
Weekend Anchor / Multimedia Journalist	1-2, 4-6, 8-23	9
News Reporter / MMJ	1-2, 4-8, 10-23	7
Account Executive	1-2, 4-8, 10-12, 14-23	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Abilene Christian University ACU Box 27820 Abilene, Texas 79699 Phone : 325-674-2441 Email : njg97r@acu.edu Nathan Gibbs	Y	0
2	AbileneWorks.com 174 Cypress Street Suite 200 Abilene, Texas 79601 Phone : 325-677-7241 Email : laurin@abilenechamber.com Laurin Kocurek	Y	0
3	CareerBuilder.com	N	1
4	Cisco College 717 E Industrial Blvd Abilene, Texas 79602 Phone : 325-794-4464 Email : sherry.burchell@cisco.edu Sherry Burchell	Y	0
5	Dyess Air Force Base 382 Avenue D Building 7215 Dyess AFB, Texas 79607 Phone : 325-696-5999 Email : afrcdyessafb@gmail.com Emeline Hastings	Y	0
6	Eastern New Mexico University 1500 South Avenue K Portales, New Mexico 88130 Phone : 1-575-562-2123 Email : Patricia.Dobson@enmu.edu Patricia Dobson	Y	0
7	Employee Referral	N	6
8	Hardin Simmons University 2200 Hickory St Abilene, Texas 79601 Phone : 325-670-1166 Email : careerservices@hsutx.edu Myles Lofland	Y	0
9	Indeed.com	N	5

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10	KLST / KSAN 2800 Armstrong Blvd San Angelo, Texas 76903 Phone : 325-949-8800 Email : sscott@ksan.tv Sherri Scott	Y	0
11	KTAB / KRBC internal Posting 4510 South 14th Abilene, Texas 79605 Phone : 325-692-4242 Marian Zett Manual Posting	N	2
12	KTAB / KRBC Station Ad 4510 South 14th Abilene, Texas 79605 Phone : 325-692-4242 Marian Zett Manual Posting	N	0
13	Linked In	N	11
14	McMurry University 1401 Sayles Blvd Box 657 Abilene, Texas 79697 Phone : 325-793-4882 Email : jgreer@mcm.edu James Greer	Y	0
15	Media Line 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 913-217-0685 Email : jobs@medialinetalent.com Rick Iler	Y	0
16	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	3
17	TAB 502 E 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Email : jobs@tab.org Anna Romero	Y	0

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18	Texas Tech University 2500 Broadway Lubbock, Texas 79409 Phone : 806-742-2210 Email : ac.perez@ttu.edu Amanda Perez	Y	0
19	TSTC West Texas 650 E Hwy 80 Abilene, Texas 79601 Phone : 325-672-7091 Email : julia.humphrey@tstc.edu Julia Humphrey	Y	0
20	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : jobs@tvjobs.com Mark Holloway	Y	0
21	University of North Texas 1155 Union Circle 310859 Denton, Texas 76203 Phone : 940-565-2105 Email : tammy.vanderleest@unt.edu Tammy Vanderleest	Y	0
22	Workforce Solutions 500 Chestnut Suite 1100 Abilene, Texas 79602 Phone : 325-795-4260 Email : taylor.woods@workforcesystem.org Taylor Woods	Y	0
23	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			28

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/25/2020	Participation in Job Fairs	The Station participated at the West Texas Success - Right jobs! Right now! virtual job fair. Station personnel responded to potential job applicants via the online portal and discussed vacancies at the Stations and in the broadcasting industry.	4	News Director Operations Manager Production Manager Director of Sales
2	7/30/2020	Participation in Job Fairs	The Station participated at the West Texas Success - Right jobs! Right now! virtual job fair. Station personnel responded to potential job applicants via the online portal and discussed vacancies at the Stations and in the broadcasting industry.	2	Production Manager Director of Sales
3	9/10/2020	Participation in Job Fairs	The Station participated in the Dyess Fall Virtual Employment Extravaganza. Station personnel responded to potential job applicants via the online portal and discussed vacancies at the Stations and in the broadcasting industry.	3	Operations Manager Production Manager Director of Sales
4	11/5/2020	Participation in Job Fairs	The Station participated in the Red, White, and You Virtual Job Fair. Station personnel responded to potential job applicants via the online portal and discussed vacancies at the Stations and in the broadcasting industry.	2	Production Manager Director of Sales