

**KTAB-TV**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Multimedia Journalist	1-6, 8-23	13
Weekend Meteorologist	1-2, 4-23	13
Bilingual News Producer	1-2, 4-6, 8-23	13
Master Control Operator	1-2, 4-23	7
Local Sales Manager	1-2, 4-6, 8-23	11
Sports Multi Media Journalist / Anchor	1-2, 4-6, 8, 10-23	16
Promotions Producer	1-2, 4-6, 8, 10-23	11
Digital Producer / Digital Producer	1-2, 4-6, 8, 10-23	16
Digital Producer	1-2, 4-6, 8, 10-12, 14-23	11
Telemundo News Anchor / Producer	1-2, 4-6, 8, 10-12, 14-23	16
Evening News Producer	1-2, 4-6, 8, 10-23	11

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Abilene Christian University ACU Box 27820 Abilene, Texas 79699 Phone : 325-674-2441 Email : info@kacu.org Zane Goggans	Y	0
2	AbileneWorks.com 174 Cypress Street Suite 200 Abilene, Texas 79601 Phone : 325-677-7241 Email : laurin@abilenechamber.com Laurin Kocurek	Y	0
3	CareerBuilder.com	N	1
4	Cisco College 717 E Industrial Blvd Abilene, Texas 79602 Phone : 325-794-4464 Email : sherry.burchell@cisco.edu Sherry Burchell	Y	0
5	Dyess Air Force Base 382 Avenue D Building 7215 Dyess AFB, Texas 79607 Phone : 325-696-5999 Email : 7FSS.A.FRC@us.af.mil Joe Goodwin	Y	0
6	Eastern New Mexico University 1500 South Avenue K Portales, New Mexico 88130 Phone : 1-575-562-2123 Email : Patricia.Dobson@enmu.edu Patricia Dobson	Y	0
7	Employee Referral	N	2
8	Hardin Simmons University 2200 Hickory St Abilene, Texas 79601 Phone : 325-670-1166 Email : careerservices@hsutx.edu Myles Lofland	Y	0
9	Indeed.com	N	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	KLST / KSAN 2800 Armstrong Blvd San Angelo, Texas 76903 Phone : 325-949-8800 Email : sscott@ksan.tv Sherri Scott	Y	0
11	KTAB / KRBC internal Posting 4510 South 14th Abilene, Texas 79605 Phone : 325-692-4242 Marian Zett Manual Posting	N	9
12	KTAB / KRBC Station Ad 4510 South 14th Abilene, Texas 79605 Phone : 325-692-4242 Marian Zett Manual Posting	N	0
13	Linked In	N	10
14	McMurry University 1401 Sayles Blvd Box 657 Abilene, Texas 79697 Phone : 325-793-4882 Email : slane@mcm.edu Sandy Lane	Y	0
15	Media Line 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 913-217-0685 Email : info@reelmediagroup.com Vicki Bastianen	Y	0
16	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	6
17	TAB 502 E 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Email : jobs@tab.org Anna Romero	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Texas Tech University 2500 Broadway Lubbock, Texas 79409 Phone : 806-742-2210 Email : ac.perez@ttu.edu Amanda Perez	Y	0
19	TSTC West Texas 650 E Hwy 80 Abilene, Texas 79601 Phone : 325-738-3335 Email : helen.ronksley@tstc.edu Helen Ronksley	Y	0
20	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : info@tvjobs.com info@tvjobs.com	N	0
21	University of North Texas 1155 Union Circle 310859 Denton, Texas 76203 Phone : 940-565-2105 Email : tammy.vanderleest@unt.edu Tammy Vanderleest	Y	2
22	Workforce Solutions 500 Chestnut Suite 1100 Abilene, Texas 79602 Phone : 325-795-4243 Email : chris.matthews@workforcesystem.org Chris Matthews	Y	0
23	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>40</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/5/2021	Participation in events or programs sponsored by educational institutions	The Station participated in the University of North Texas Recruiting Event. Station personnel spoke about job qualifications, careers and opportunities at the Station and within the broadcast industry.	1	News Director
2	4/13/2021	Participation in Job Fairs	The Station participated in the virtual 2021 Spring Into Your New Career! job fair. Station personnel communicated and/or met with individuals from the community to discuss vacancies at the Station and in the broadcasting industry	3	Director of Sales Production Manager Operations Manager
3	7/14/2021	Participation in Job Fairs	The Station participated in the National Association of Hispanic Journalists 2021 job fair. He spoke about job qualification and careers and opportunities at the Station and within the broadcast industry.	1	News Director
4	7/19/2021	Participation in Job Fairs	The Station participated in the Dyess AFB Career Fair. Station personnel met with potential job applicants.	2	Promotions Director Operations Manager
5	9/22/2021	Participation in Job Fairs	The Station participated in The American Legion & Texas Veterans/Workforce Commission Career Fair. Station personnel communicated and/or met with individuals from the community to discuss vacancies at the Station and in the broadcasting industry.	1	Operations Manager
6	11/4/2021	Participation in Job Fairs	The Station participated in the virtual Red, White, and You Job Fair. Station personnel communicated and/or met with individuals from the community to discuss vacancies at the Station and in the broadcasting industry.	2	Chief Engineer Operations Manager
7	3/3/2022	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	7	GM News Director Director of Sales Production Manager